

Access financial support

Our scholarships and bursaries are available to Indigenous students from B.C. First Nations or Indigenous permanent residents of B.C. who are studying at an accredited post-secondary institution in a program that matches a career at BC Hydro.

We have three different financial awards available:

Memorial award

One Randy Brant Memorial Award of \$8,000 is awarded to our top applicant, based on a combination of academic achievement, community involvement, and pursuit of a career at BC Hydro.

Scholarships

\$5,000 scholarships are available to full-time students in degree, diploma, certificate, or technical/trades programs related to BC Hydro careers.

Bursaries

\$2,000 bursaries are available to part-time students in degree, diploma, certificate, or technical/trades programs related to BC Hydro careers.

Switch on your future with BC Hydro

As we invest in major capital projects across the province, we will support Indigenous applicants to prepare for job opportunities. If you're interested in working for us, we want to talk to you. The Indigenous Employment team can help you make the right choices today to switch on your future with BC Hydro.



Welcome to a workplace powered by you

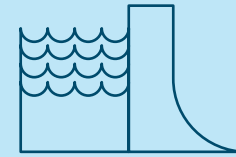
Get in touch

If you have questions, please connect with our Indigenous Employment team by email Indigenous.Employment@bchydro.com or call 1 877 461 0161

 [facebook.com/bchydro](https://www.facebook.com/bchydro)

 [Instagram.com/bchydro](https://www.instagram.com/bchydro)

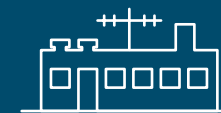
 [@bchydro](https://twitter.com/bchydro)



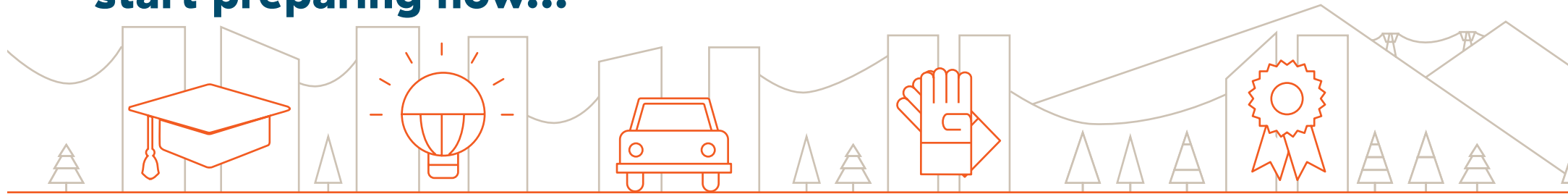
Switch on your future with BC Hydro.

It's our job at BC Hydro to safely provide reliable, affordable, clean electricity throughout B.C. To do this, we need to train and hire more Indigenous workers.

Interested? Get connected with BC Hydro's Indigenous Employment team.



If you're thinking about switching on a future with BC Hydro, start preparing now...



Stay in school and finish Grade 12:

This is most important, for careers at BC Hydro and elsewhere.

Choose the right courses:

Physics, math and english are prerequisites for most of our training programs.

Get your driver's license:

Many of our work sites require this.

Apply for one of our programs or postings:

Explore interesting career paths with hands-on experience.

Apply for our scholarships and bursaries:

New and recent high school grads may qualify for financial awards to help with their education.

...then get some more education, training & experience

After high school, many people enroll in post-secondary education before applying to join the BC Hydro team. Others get paid to train on-the-job with our Trades Training Centre (TTC). Everyone's path is different and there are lots of options:

External training—before you come to BC Hydro

Get your ticket in a Red Seal Trade. We hire ticketed electricians, machinists, millwrights, mechanics, welders, power cable technicians and power line technicians.

Complete a Technology Diploma. Complete a two-year or four-year program in the following disciplines: instrumentation & controls, mechanics, electrical and civil engineering and electronics (power option).

Go to university. We hire lots of engineers, but also people with arts, business and science degrees.

Apply to Try-a-Trade

This program offers you the chance to try two different BC Hydro careers through a 12 to 16-week paid work experience program. Training includes classroom learning and job shadow placements with BC Hydro crews and office professionals in various locations across the province. Job shadow placement locations will depend on team availability, workforce needs and applicant interest and location.

BC Hydro in-house training

Become a pre-apprentice Power Line Technician. This paid, year-long training lets you explore the power line technician trade before starting an apprenticeship.

Become an apprentice. You can complete your classroom training and on-the-job training with us, earning a salary from your first day.

Enroll as a Communications Protection and Control (CPC) Technologist Trainee. Learn to install, maintain, and repair electronic power system equipment.

Enroll as a Graduate Technologist-in-Training. Turn your academic knowledge into practical experience by becoming a technologist in Distribution Design, Engineering, Transmission or Apparatus Maintenance.

Become an Engineer-in-Training. Gain real-world experience while working towards your professional engineering (P.Eng) designation. We hire civil, mechanical and electrical engineering grads.

Indigenous Professionals in Development

We're looking for ambitious Indigenous university graduates to join our team in professional and management roles. Our Indigenous Professionals in Development (IPID) program offers post-secondary Indigenous graduates a one-year paid work and professional development placement with BC Hydro.