



Indian Residential School Survivors Society

Employment Opportunity

TRAUMA INFORMED CULTURAL SUPPORT WORKER (TICSW) 5.5 FULL TIME TERM POSITIONS (2.5 Vancouver Coastal 3 Northern Region) (Will be reassessed at the end of ONE YEAR)

The Trauma Informed Cultural Support Worker (TICSW) will use their cultural and traditional knowledge and practises to support traumatized Residential School survivors and their families across the Vancouver Coastal Region.

The TICSW must have a good grounding and understanding of responding to the impact of trauma. This includes emphasizing and providing physical, psychological, and emotional safety for everyone, and creating opportunities for survivors to rebuild a sense of control and empowerment through various cultural practises/methods. The TICSW will use a trauma-informed approach to support individuals, and families in their communities and personal lives.

Duties:

- Responds to and provides a trauma-informed cultural approach to support children, youth and families, in their personal life.
- Provides referrals to additional counselling and professional, emotional and psychological support to former Indian residential school survivors and their families if required
- Develop wellness plans
- Facilitate and coordinate with other support services
- Network with Regional support services and provide regular activity reports
- May be required to facilitate Healing/Wellness and other Mental Health webinar or in person workshops
- Refer to other agencies when appropriate

Qualifications:

- Knowledge of Effective Cultural Practises and methods
- Social Work Degree or Social Service certificate and/or experience
- Trauma informed and cultural safety training and/or counseling experience with Indigenous clients
- Extensive working knowledge of the history and impacts of residential schooling Residential Schools and effective methods for working with survivors
- As a health and wellness organization, we have a mandatory COVID-19 vaccination policy for all employees.

Additional Requirements:

- Computer literacy, basic computer skills and knowledge of Microsoft Office and Internet
- Knowledge of cultural methods/practises of healing in responding to trauma
- Must be grounded and demonstrate a healthy personal wellness journey
- Commitment
- Patience
- Excellent Communication Skills
- Must undergo and pass a Vulnerable Criminal Record Check
- Strong organizational, communication and team skills

Term: Full Time One Year Term Position *Will be reassessed at the end of one Year

Salary: Depending on education and experience. We provide an excellent employer paid Health Plan and 50/50 savings plan.

Deadline: Until Filled

Please send resume, cover letter and references to:

Please note which location and position you are applying for in the subject line.

Angela White, Executive Director

413 West Esplanade, North Vancouver, BC V7M 1A6

Fax: **604.985.0023** Email: resumes@irsss.ca

In accordance with s. 41 of the BC Human Rights Code, preference may be given to applicants of aboriginal ancestry.

No phone calls please. Only those applicants short-listed will be contacted.