

## **Elder Care Support Worker**

The West Moberly First Nations is located a 35 minutes drive/40 kms northwest of Chetwynd, BC, at the west end of Moberly Lake. The area is surrounded by the lake and rivers, trees and mountains. Our community values its mission which is to positively enhance the procession of West Moberly First Nations ethics with respect, honesty, fairness, integrity and self-motivation by promoting open communication with members, Chief & Council and staff.

## About the position

The Elder Care support worker offers a broad range of physical health and well-being of Elders living at the West Moberly First Nations (WMFN). The focus of this role will include health and injury prevention and will work closely with the culture department to create opportunities for the Elders to participate in mentoring, storytelling and involvement in the WMFN history and culture.

This Elder Care Support Worker will work with health professionals and culture department to establish and maintain a positive approach to health through encouraging, teaching, supporting, and promoting independence and personal responsibility for the health care of its members.

#### **Prevention and Health Education**

- Research information organize meetings and workshops to promote participation in awareness and prevention campaigns related to health and wellness of our elders.
- Assist Health Nurse as requested.
- Promote self-reliance by assisting patients with any necessary applications for support.

## **Direct Care, Referral and Patient Transport**

- Assist Elders to understand the medical services available to them, including medical coverage, dental care, eyeglasses, etc.
- Assist in the coordination of local clinics and advising/encouraging attendance to the members.
- Undertake home visits to the sick and elderly, to ensure they are being appropriately cared for, making referrals and education, and assisting family members make decisions when appropriate for the Elder.
- Along with the CHR, assist members of the health care team in the delivery of health care, by assisting patients to understand their diagnosis and/or prognosis as well as how to administer their prescription medication.
- Along with the CHR, follow up with member discharged from hospital to ensure after care is being administered.
- Advise patients of the process for accessing traditional healers, if desired.
- Comply with provincial guidelines in the delivery of support to health care professionals.

• Work with health professionals in the areas of Adult in Home Care and Crisis response, etc.

### Information, Culture and Resources

- Create and update resources material library for members to access.
- Ensure agency pamphlets and brochures area available.
- Work with the Culture department to encourage the Elder to participate in initiatives to tell the story of WMFN, its history, traditions, language and culture.
- Organize workshops on topics, as requested and needed.

### **Agency and Medical Staff Liaison**

- Be available to medical and health agency staff to develop and implement care plans.
- Develop positive relationship wit other health agencies, social workers, women resources centers, Friendship Center to collaboratively work together.

### **Front Line Worker Support**

- Participate with coworkers to develop workplans, collaboration and discuss services.
- Provide support to co-workers to develop group unity.
- Provide assistance to one another during crisis within the community to support the health team's approach to collaboration and wellness.

#### Administration

- Provide monthly, quarterly and year end reports to MSB in accordance with the annual work plan and budget.
- Draft proposals for submission to various funding sources.
- Providing reports and recommendations on Community Health concerns to Chief and Council and Administration.
- Ensure confidentiality of medical and family information is maintained.

#### The Successful Candidate

## Your toolkit will bring:

- You are a member of WMFN or a First Nations member, preferred.
- Self motivation with strong interpersonal and communication skills.
- A positive outlook on work and life balance and can put a plan together that ensures objectives are met.
- Knowledge of First Nation communities or organizational structure an asset.
- Working knowledge of FNHA.

### **Education and Work Experience:**

- Post-secondary education or formal training Health Science, Community Healthcare Administration, Nursing, or related health care education.
- At least two years' previous community health care administration experience.



• At least two years' experience working within a first nations community.

# Knowledge, Skills and Abilities:

- Clear and concise phone manner and communication style both verbally and in writing.
- Demonstrated organizational skills to effectively prioritize workload and meet deadlines.
- Effective interpersonal and organizational skills and the ability to maintain effective working relationships.
- Ability to handle confidential information with tact and discretion.
- Demonstrated ability to work effectively, both independently and as part of a team.
- Intermediate skills using a variety of computerized software packages such as Microsoft Office Suite (e.g., Excel, PowerPoint), related databases and Internet.
- Valid driver's license & reliable transportation.
- Up to date record of immunizations & tuberculosis.
- Comply to Criminal Record Check, Vulnerable Sector and may be subject to Drug and Alcohol testing.

#### What We Offer

An opportunity to work and live in a beautiful community. Full time employment, 70 hours bi-weekly, with every other Friday off, a comprehensive salary, RRSP program and benefits package.

#### How to Apply

Interested candidate can email their cover letter, including salary expectation, along with a resume in a single word or PDF file, will be open until the position is filled. Please send application to: jobs@westmo.org