

Ad Hoc Committee:	A committee formed for a specific task or objective, and dissolved after the completion of the task or achievement of the objective. All WMFN Ad Hoc Committees shall have a Terms of Reference that includes membership, objectives, timeline, and budget. WMFN ad hoc committees shall be advisory only and shall have no decision-making authority. Terms of Reference shall be approved by Council.
Band Member/Member:	Any person who is registered on the most current WMFN Registry List.
Casual Employee:	Any person employed on a short term basis to work on specific short-term or seasonal projects. Any employment term less than three months shall be considered a casual hire.
Community Member:	A non-Band member cohabiting with a Band Member in a married or common-law relationship for at least one (1) year and the non-band member children of that union. This applies both on and off reserve.
Contractor:	Anyone or any business that provides a service or performs work for compensation that is not considered an employee by Revenue Canada or a contract employee by WorkSafeBC.
Department Manager:	An employee who is responsible for Department or Program(s) which may include the supervisory role of other employees within a Department or Program. Department Managers are Salaried Employees
Elder:	Any Band Member who is 60 years of age or older.
Full Time Employee:	Any employee who works a minimum of 28 hours per week on a regular basis.
Hourly Employee:	All part time and non-salaried full time employees who are paid at a fixed hourly rate.
Immediate Family:	Is limited to the employees' spouse (including common-law and same sex spouse), parents, children, siblings, grandparents, grandchildren and includes in-law and step relationships, and any relative permanently residing in the employee's household or with whom the employee resides.
Good Financial Standing:	Any Band Member, Community Member, Employee, or Contractor that does not owe any monies to WMFN, unless there is a written repayment agreement in place that has been honoured for the preceding 6 consecutive months.
Part Time Employee:	Any employee who works less than a regular 28-hour workweek is considered a part-time employee.
Salaried Employee:	A full time employee who is paid at a fixed annual salary rate and works a minimum of 70 hours bi-weekly. However, a salaried employee is expected to work the hours necessary to fulfill his/her job responsibilities.
WMFN:	West Moberly First Nations